

**Independent Contractor Application**

**APPLICANT INFORMATION**

Applicant Name (Last, First, Middle Initial)

Company Name (Optional)

Social Security Number/EIN Number

Email Address

Spouse or Co-Applicant Name

Spouse or Co-Applicant Social Security Number

Mailing Address (Street/Apt. #)

City

State

Zip

Shipping Address (Street/Apt. #)

City

State

Zip

Daytime Phone #

Evening Phone #

Fax Number

Sponsor name and address

Sponsor name and address

**REFERRING INDEPENDENT CONTRACTOR INFORMATION**

Name (First/Last)

Email Address

Daytime Phone Number

Fax Number

**PAYMENT TERMS**

Credit Card Number

Credit Card Expiration Date

Credit Card

Paypal

Credit Card Security Code

Name as it appears on card

Money Order

Check

Address of record for credit card

I commit to uphold the spirit, value, and intent contained herein, and agree to abide by the Terms and Conditions of this Agreement and the Policies and Procedures of We Care Worldwide, Inc. (attached by reference).

APPLICANT'S SIGNATURE

\_\_\_\_\_

CO-APPLICANT'S SIGNATURE

\_\_\_\_\_

DATE

\_\_\_\_\_

This application and agreement, once accepted by the company (as defined below) represents the complete agreement ("Agreement") and understanding between Beyond Beautiful (the "Company") and the signatory to this Agreement.

IN ACCORDANCE WITH THE TERMS AND CONDITIONS CONTAINED HEREIN, I (WE) HEREBY SUBMIT THIS APPLICATION TO BECOME AN INDEPENDENT CONTRACTOR WITH THE COMPANY AND HEREBY AGREE, ACKNOWLEDGE AND/OR CERTIFY AS FOLLOWS:

A. I am 18 years of age or older, and have provided a valid taxpayer identification number (belonging to me) on my application.

B. I understand that as a Beyond Beautiful Independent Contractor, I will provide personal service to all end users of products represented by the Company, and will at all times conduct myself and manage my business in a professional manner.

C. I agree that I will not make any claims regarding the Company products or business opportunity other than those specifically stated in current Company approved documents. I agree to represent the Company Compensation Plan ("Compensation Plan") fairly and accurately, and in accordance with current Company guidelines. I will not make any representations regarding the actual, potential or expected earnings of any Beyond Beautiful Independent Contractor. As an independent contractor, I understand that I am not guaranteed any income, or assured any level of profit or success. I further certify that no person or entity has made any claims of guaranteed earnings or success that may result from my entrepreneurial activities affiliated with the Company. I understand that commissions, bonuses, overrides and/or other incentives, if applicable, may be generated by the sale of products represented by the Company.

D. I understand and agree that the Company retains the right to modify, revise, and/or discontinue any Company product, compensation plan, marketing material, at any time with or without notice. I hereby agree to follow the Company's instructions in connection with the continued use of any such product, compensation plan or marketing material. This Agreement may not be modified, altered or otherwise changed by any person or entity other than the Company.

E. I understand that the Company, in its sole discretion will determine which of its products are eligible for commissions, bonuses and or legal overrides, and at what level. I understand that I will only be compensated for completed sales. In the event a sale is reversed by virtue of a product return or otherwise, I understand that my compensation will be adjusted accordingly, and that I may be required to reimburse the Company for commissions, bonuses, and/or level overrides paid on a voided sale.

F. I understand that I am an Independent Contractor, not an agent, employee, joint venturer, or franchise of the Company. I understand that I have no power or authority to incur any debt, obligations, or liability, or make any promises or contract on behalf of the Company. I understand and agree that I will not be treated as an employee for any purpose, including federal, state, or local tax purposes. I understand that I am responsible for paying my own income and self-employment taxes. As an independent contractor, I understand and agree that I am solely responsible for all my actions in the conduct of my business.

G. I understand that the Company may terminate this Agreement at any time in accordance with its policies and procedures then in effect. I further understand that I may terminate this Agreement at any time in accordance with the policies and procedures of the Company then in effect.

H. To the extent permitted by law, the Company shall not be liable for, and I hereby release such from and waive any claim for, loss of profits, incidental, special, consequential or exemplary damages which may arise out of or relate to any act or omission with respect to other matters related thereto whether in contract, tort, equity or strict liability. I further agree that the Company's liability shall be limited to the value of unsold or re-sellable products purchased from the Company, as the case may be. I also agree that this provision shall survive the termination of the Agreement.

I. I agree not to directly or indirectly disclose or use any of the confidential or proprietary information of the Company except to specifically promote my business in accordance with the Agreement.

J. I agree to indemnify and hold the Company (its officers, directors, employees and agents) harmless against any claims, liability, obligations, expenses, (including attorney's fees) or damages arising out of any representations made or authorized by me in connection with any of my activities relating to my business. I also agree that this provision shall survive the expiration or termination of the Agreement.

K. The laws of the State of Missouri govern this Agreement.

L. This Agreement is effective as of the day it is accepted by the Company. Unless otherwise terminated by either party, this Agreement shall automatically renew on the anniversary date of its acceptance. I further understand that there is a fee for automatic renewal and authorize the Company to charge such fee to my card on file.

I hereby agree to the terms and conditions of this Agreement.

Name:

\_\_\_\_\_

Email Address:

\_\_\_\_\_

**INDEPENDENT CONTRACTOR APPLICATION FEES AND COMPENSATION PLAN**

Beyond Beautiful Independent Contractor Application Fee has two levels:

I. \$395.00. For this fee, Independent Contractor receives the following value:

1. Paid Application fee for Soul Purpose Lifestyle Entrepreneur program (Value \$116.61). (Applicant must complete Soul Purpose Application Form).
2. Paid 2-year Black Hair Project membership (Value \$360.00). Enrollment is automatic. Independent Contractor gains immediate access to Team Buying rates for numerous Hair and Beauty products.
3. Paid 2-year E-Biz Global membership (Value \$238.00). Independent Contractor gains immediate access to Social Networking website for your company's products and services.

II. \$695.00. For this fee, Independent Contractor receives the following value:

1. Paid Application fee for Soul Purpose Lifestyle Entrepreneur program (Value \$116.61). (Applicant must complete Soul Purpose Application Form).
2. Paid 2-year Black Hair Project membership (Value \$360.00). Enrollment is automatic. Independent Contractor gains immediate access to Team Buying rates for numerous Hair and Beauty products.
3. Paid 2-year E-Biz Global membership (Value \$238.00). Independent Contractor gains immediate access to Social Networking website for your company's products and services.
4. Beyond Beautiful sample items valued at over \$600 retail. Use for demonstrations, personal use, or sell to recoup investment.

## COMPENSATION

### **Sales Commissions Structure**

Tier I: \$695.00 Fee

\$60 payable annually for direct referrals, and an additional \$60 annually when each referral refers a member. There is no limit on the number of referrals for which you receive commissions.

Tier II: \$395.00 Fee

\$40 payable annually for direct referrals, and an additional \$40 annually when each referral refers a member. There is no limit on the number of referrals for which you receive commissions.

In addition, each referral is added to your Soul Purpose team.